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# WELCOME!





CRÂZNIC AND ASSOCIATES - ATTORNEYS AT LAW is mainly focused on assisting and representing clients, both individuals or companies, in matters regarding criminal law, civil and commercial litigation, family law.

Prevention consultancy and assistance regarding legal business issues that might appear is an important area of expertise that CRÂZNIC AND ASSOCIATES - ATTORNEYS AT LAW is proudly to provide to naţional or foreign companies at the outmost standard of professionalism, in order to ensure full compliance with the Romanian Law.

Founded by two experienced former prosecutors with an extensive know-howin handling high degree of complexity Court cases, CRÂZNIC AND ASSOCIATES - ATTORNEYS AT LAW has taken as a principie defending clients' rights with LOYALTY and PROFESSIONALISM.

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Starting with April 2016, I have founded alongside with Mrs. Daniela Crâznic (former prosecutor and experienced attorney at law) CRÂZNIC AND ASSOCIATES - ATTORNEYS AT LAW, law firm specialized in criminal law, business criminal law, civil and commercial litigation.

After 16 years as a magistrate, among them counting 12 as a prosecutor at the Prosecutor's Office Attached to the High Court of Cassation and Justice of Romania, in 2010, I became a founder partner at a law firm in Bucharest.

Although the law firm had remarkable professional and financial results, I felt the need of a new beginning.

I realized that, despite dedicaţing my whole time to the practice of law, I was not able to be, for every client, the type of lawyer I wish I would have encountered if I needed the help of a law professional.

I have always treated the clients the same, knowing that for every one of them their case is the most important. Even though the results were very good in all the mandates I took over as a defense lawyer, I know I can do more for my clients if I have fewer cases on my table and more time to dedicate in order to provide an outstanding legal defense.

Therefore, I started over again, decided to do more for my clients. Therefore, CRÂZNIC AND ASSOCIATES - ATTORNEYS AT LAW will always have lawyers ready to dedicate themselves 100% to defending our clients' legal rights.

Flavius Crâznic,

Managing Partner CRÂZNIC AND ASSOCIATES







FLAVIUS CRÂZNIC

MANAGING PARTNER

**Mr. Flavius Crâznic** is an attorney at law specialized in criminal law and business criminal law. After graduating from the Faculty of Law of The University of Bucharest in 1994, he became a prosecutor at the Prosecutor's Office attached to the Third District First Instance Court in Bucharest, going through all the professional stages.

Started acting as a prosecutor at the Prosecutor's Office attached to the Bucharest Tribunal and after at the Prosecutor's Office attached to the Bucharest Court of Appeal, and between 1998 and 2010 activated at the Prosecutor's Office attached to the High Court of Cassation and Justice of Romania.

During his career as a prosecutor, he held many leadership positions, in the Prosecutor's Office attached to the High Court of Cassation and Justice as well as other institutions (in the Romanian Government - National Office for Prevention and Control of Money Laundering as secretary of state, and the Ministry of Justice as personal adviser to the Justice Minister).

He actively participated at training courses in the United States of America and in the European Union organized by the U.S. Department of Justice, FBI Academy, Trier European Law Academy, Siracusa Superior Institute of Criminal Sciences, Catania University, Bayreuth University, Pau University and Rey Juan Carlos University.

Since 2010, as a criminal defense lawyer, he has been representing clients in cases in front of The National Anticorruption Directorate (DNA), The Directorate for Investigating Organized Crime and Terrorism (DIICOT) and The High Court of Cassation and Justice of Romania.

Flavius was distinguished with The Judicial Merit Diploma by the President of Romania.



DANIELA CRÂZNIC SENIOR PARTNER

**Mrs. Daniela Cristina Crâznic** is an attorney at law specialized in civil and commercial litigation. Graduating from the Law Faculty of The University of Bucharest she has a postgraduate diploma in Law and Foreign Affairs from the same university.

She continued her professional training by graduating from the National Institute for Magistrates Training. In 1991, she became a prosecutor at the Prosecutor's Office attached to the Third District First Instance Court. Shortly after she was promoted to the Prosecutor's Office attached to the Bucharest Tribunal and then at the Prosecutor's Office attached to the High Court of Cassation and Justice of Romania. The activity consisted especially in participating at court hearings in criminal and civil cases, thus gaining important experience in managing court proceedings.

Since 1995, she has been an attorney at law, practicing in civil and commercial litigation.







**MARIUS NECULCEA** 

SENIOR PARTNER

**Marius Neculcea**, former General Prosecutor at the Prosecutor's Office attached to the Timişoara Court of Appeal between 2019 and November 2022, joined the lawyers team from CRÂZNIC&ASSOCIATES – ATTORNEYS AT LAW (www.craznic.ro) as a SENIOR PARTNER and coordinates the activity in the field of criminal business law for the western part of Romania, Austria and Hungary.

Marius Neculcea is a lawyer specialized in criminal business law, university lecturer dr. at the Faculty of Legal Sciences within Vasile Goldis Western University of Arad, trainer within the National Institute of Magistracy, having a rich experience acquired during his career of over 30 years at the top of the Romanian justice system.

In addition to the leadership positions held within the Public Ministry, Marius Neculcea holds, since 2007, the scientific title of DOCTOR of LAW and is the author of works and articles published in specialized publications.

He has completed training courses organized by the Federal Bureau of Investigation (FBI), United States Department of State (USDOS), International Narcotics and Law Enforcement Bureau (INL) and other prestigious law enforcement organizations.

Marius Neculcea was awarded, in 2002, with the "Judicial Merit" diploma awarded by the President of Romania, for the meritorious results obtained in the activity, compliance with the duties provided by the law and the annual qualification of "very good".



**Laurențiu Vintilă** is lawyer (Senior Associate) within CRÂZNIC & ASSOCIATES ATTORNEYS AT LAW.

He graduated from The Law Faculty, University of Bucharest in 1994. Practicing as a prosecutor for over 25 years, Laurenţiu Vintilă held important leading roles in the judicial system, in both The Public Ministry and The Ministry of Justice.

**Laurențiu** gained valuable insight as a judicial inspector, being the Director of the Inspection Directorate for Prosecutors, part of the Judicial Inspection.

He joined the CRÂZNIC & ASSOCIATES ATTORNEYS AT LAW in May 2022, working in the criminal and commercial law department.

Multidisciplinary training and professionalism allow him to approach criminal, civil, commercial and financial cases.









Bianca Popa is lawyer within CRÂZNIC&ASSOCIATES ATTORNEYS AT LAW.

She graduated from the Faculty of Law at the University of Bucharest in 2022 and in the autumn of the same year she was qualified as a lawyer in the Bucharest Bar.

During heryears of study, Bianca acquired thorough knowledge in the most diverse areas of law.

Analytical thinking, motivation and perseverance are the basis of her professional activity and her ability to work, communicate and thorough knowledge always lead to positive results.



Flavius Olteanu ASSOCIATE

Flavius Olteanu is lawyer within CRÂZNIC&ASSOCIATES ATTORNEYS AT LAW.

He graduated the Faculty of Law of the University of Bucharest in 2021. He continued his studies following the master's program "Public procurement, concessions, public-private partnership" from the same Faculty of Law, which he graduated in 2022.

In the autumn of the 2022, he was qualified as a lawyer in the Bucharest Bar.

During college he completed his professional training by carrying out internships both in the branch of the criminal law within certain public institutions, but also in the branch of the public law, following an internship program inside the Government of Romania.

He has been working in our team since august 2023 and performs in the criminal -commercial law department.

Responsibility, perseverance and attention to details are the main qualities that form the basis of his professional career.







ASSOCIATE





Iulian Nuţu is a lawyer within CRÂZNIC&ASSOCIATES - ATTORNEYS AT LAW.

He graduated the Faculty of Law within Titu Maiorescu University Bucharest in 2023. He continued his studies following the "Criminal Sciences" master's program of the same university, which he graduated in 2024. Iulian also graduated from the study program "Accounting and Management Informatics" within the Bucharest Academy of Economic Studies.

Iulian joined our team in June 2024.

Good professional training, pragmatism and efficiency make Iulian successfully approach both criminal and civil-commercial law cases.



**Luiza Bîrsan** is lawyer within CRÂZNIC & ASSOCIATES – ATTORNEYS AT LAW, since October 2024.

She graduated from the Faculty of Law of the University of Bucharest and supplemented her training with internships during her years of study.

Luiza was our law firm's office manager since February 2023, for 2 years.

The organizational qualities she has demonstrated and the knowledge she has acquired are an excellent foundation and prerequisites for a successful career in law.









EDUARD PASCU
TECHNICAL DIRECTOR

**Eduard Pascu** is the technical director of CRÂZNIC&ASSOCIATES - ATTORNEYS AT LAW. Since 2022, he is a student at the Faculty of Law of the Ecological University of Bucharest. He joined our team in May 2024.

**Eduard**'s punctuality, perseverance and skill in managing administrative issues ensure that our law firm's technical matters are efficiently managed.



**Ruxandra Gabriela Strejoiu** is an assistant manager within CRÂZNIC&ASSOCIATES - ATTORNEYS AT LAW.

She graduated from the Faculty of Economic Sciences and Law of the National University of Science and Tehnology Politehnica Bucharest, Pitesti University center and currently Ruxandra is a master's student at the National School of Political and Administrative Studies.

Ruxandra joined our team in November 2024.

Ambitious and organized, Ruxandra takes care of the administrative issues of the law firm, providing support to our attorneys in the performance of their duties.







CRÂZNIC AND ASSOCIATES – ATTORNEYS AT LAW guides it's entire activity by values like LOYALTY, PROFESSIONALISM and RESPECT.

Our law firm's mission is to defend our clients' rights and solve their legal problems, therefore offering high standard services in the following areas of expertise:

#### **CRIMINAL LAW**

Legal consultancy, assistance and representation in the criminal prosecution proceedings and in front of the Courts of Law.

Legal consultancy and criminal prevention advices regarding business matters, provided to natural or foreign companies, in order to ensure full compliance with the Romanian Law.

#### CIVIL AND COMMERCIAL LAW

Legal advices, assistance and representation in litigation matters, civil and commercial transactions, drafting and negotiating various types of contracts.

#### LABOUR LAW

Legal consultancy, assistance and representation in front of the Courts of Law.

#### CONTENTIOUS ADMINISTRATIVE MATTERS

Assistance and representation in front of the administrative Courts of Law.

#### **EUROPEAN LAW**

Drafting and submitting complaints addressed to the European Court of Human Rights, in case a violation of the rights protected by the Convention is found.

Legal assistance and representation in front of the European Court of Human Rights.

#### **FAMILY LAW**

Legal consultancy, assistance and representation in front of the Courts of Law regarding matters of divorce, property settlement, child custody and visitation rights, child and spousal support, misattributed paternity.

### INTELLECTUAL PROPERTY LAW

Legal consultancy, assistance and representation in front of Courts regarding copyright and related rights, trademarks, designs and patents, handling relations with the State Office for Inventions and Trademarks.







## A good team can always become a better one!



Therefore, we are looking forward to meeting new junior lawyers wanting to be part of a professional environment and to benefit from excellent work conditions and the possibility of career growth.

Those who guide themselves by values like honesty, good faith, professionalism, loyalty and respect are kindly asked to send their CV's at flavius@craznic.ro

The selected persons will be scheduled for an interview.

#### **MISSION**

Our mission is to defend our clients' rights with loyalty and professionalism.

Focusing on this goal, we always strive to offer security and solve our clients' legal issues, using our professionalism, legal skills and sound knowledge of the law as ways to reach what we have aimed for.

#### **VISION**

We only like to see things well done and we are not content until we do everything that depends on us.

We offer full loyalty and always striving to be better than yesterday.

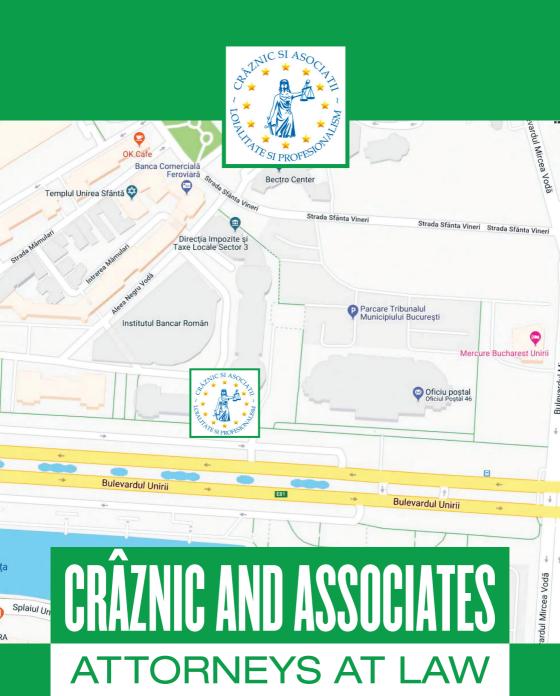
#### **VALUES**

PROFESSIONALISM-We are a well-trained team, formed by experienced attorneys at law, ready at any moment to react wisely. The extended time of case preparation is the main pillar of our activity as defense lawyers. In addition, our tenacity is what makes us never give up.

LOYALTY - Without trust we can't reach our goals. Therefore, we are always faithful to our clients.

**INTEGRITY** - We are straightforward and have good faith. We tell our clients the truth, even though sometimes the truth is hard to bear.

**RESPECT** - We respect our clients and we expect the same thing. We always treat our clients like the way we want to be treated.



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